

ACCWPA

Air Conditioning Contractors Western Pennsylvania

February
2019

Inside:

- 2019 Mark Your Calendar
- February 7th (1 week early)
- Wash your hands!

Volume 14, Issue 2

2019 General Meeting Dates

Mark your Calendar!

February 7th (1 week early)

IRC Residential Codes
IBC Commercial Codes

Chris Wielock, Pgh
Mechanical Inspector

Place: Carmody's Grille

March 14th

HR Update

Place: Juniper Grill

April 11th

ECM / IAQ Motors

Place: The Yard - Robertson

May 9th

Tool Time

Place: TBA

June 12th

Board Meeting Only

July & August

No Meetings



ACCWPA

Air Conditioning Contractors Western Pennsylvania

If you like to get our ACCWPA

Newsletter, send your
email address to:

accwpa@zoominternet.net

February 7th - Meeting

Find out what's New for 2019

IRC Residential Codes

IBC Commercial Codes

What needs exposed for Inspections,
piping; ductwork, ceilings, equipment???

Only some of the questions Chris will answer!
Bring your questions for Q&A!

Chris Wielock

Pittsburgh Mechanical Inspector

Join Us:

February 7th

(1 week earlier due to Valentine's Day)



4905 Grand Avenue (on Neville Island)

Pittsburgh, Pa 15225

412-458-1813

Upstairs meeting room.

3:00 pm – Board Meeting ♦ 5:30 – 6:00 pm - Social Hour (cash bar)

Guest Speaker: 6:00 pm – 7:00 pm

7:00 pm – Dinner Buffet and Social Hour resumes (cash bar)

Dinner buffet - \$40.00

RSVP: 724-687-7860 (phone, email or fax)

NO cancellations after February 5th, noon!

Registration Flyer on page 3

Managed Care is WIN-WIN-WIN and Onboarding ... by Federated Insurance

You, your employees, and Federated all benefit when your company uses our modified duty/return-to-work managed care program for employee workers compensation claims. Employees get the right care at the right time in the right setting. Additionally, the program can help you reduce the expense related to workers compensation claims, which can have a positive impact on your work comp mod!

- Network providers familiar with work comp and modified duty issues.
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- Prompt drug testing.
- Resources, training, and experience to properly investigate claims to determine if they are compensable.
- Special investigators to help prevent, detect, and eliminate fraud.
- Prompt filing of required state forms to avoid penalties.

Managed care can be a valuable part of helping you keep insurance costs down.

This article is intended to provide general information and recommendations regarding risk prevention only and should not be considered legal advice. Following these guidelines does not guarantee reduced losses or elimination of any risks. This information may be subject to regulations and restrictions in your state. Qualified counsel should be sought regarding questions specific to your circumstances and applicable state or federal laws. © 2019 Federated Mutual Insurance Company. All rights reserved.

Pay new hires for onboarding prior to start date?

Question: We will soon be implementing pre-employment online onboarding. As such, individuals who have accepted an offer for employment but are not yet employed will complete pre-employment paperwork including I-9, W-4, etc. on a one-time basis. They will also familiarize themselves with a few select policies. The paperwork is not burdensome. They can complete the paperwork on their own time at home and at any time prior to their first day. The paperwork is not part of the worker's assigned job duties. Do the soon-to-be employees need to be compensated for the time it takes for them to complete the paperwork?

Response: Yes. Generally, any time an individual spends under the direction and control of the employer is compensable, and this also would include time spent completing new-hire paperwork, training, testing and/or being oriented to a new job, even if this occurs prior to commencing duties. The best practice is to have employees report for work on the first day and go through the regular orientation and paperwork process, training, etc., thus making the "hire" and "start" or "onboarding" date the same day. In sum, the employer must ensure that new hires are properly paid for all time spent "working," even if this is only to fill out new hire paperwork and undergo training or orientation before commencing actual work and even if such tasks are completed from home.

ACCWPA Corner



*Integrity is the
essence of
everything
successful.*



SmartWords
One Kind
Word can
change
someone's
entire day!

Inspiration

BeLIEVE
IN
YouRSELF

Find out what's New for 2019 IRC Residential and IBC Commercial Codes

What needs exposed for Inspections,
piping; ductwork, ceilings, equipment???

Only some of the questions Chris will answer!
Bring your questions for Q&A!

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7:00 pm – Dinner Buffet and Social Hour resumes (cash bar) • Dinner

Dinner buffet - \$40.00

RSVP: 724-687-7860 (phone, email or fax) – NO cancellations after February 5th, noon!

*** Important – RSVP is a must! ***

Email: accwpa@zoominternet.net or fax (724) 687-7860

Company _____

Names _____

Email address _____ Cell # _____

Dinner Buffet

NO Cancellations after February 5th NOON. No shows will be billed.

**IF YOU ALREADY MADE YOUR RESERVATIONS, THANKS!
PLEASE PASS THIS NOTICE TO SOMEONE ELSE THAT WILL BENEFIT!**

Wash away illness Bud Price

According to the Centers for Disease Control and Prevention (CDC), frequent and careful hand-washing is one of the best ways to prevent infection—and to keep you healthy and on the job. Here is the right way to wash your hands effectively:

1. Wet hands with clean running water (warm water if available) and apply soap.
2. Rub hands together to make lather and scrub all surfaces. Pay attention to fingers, fingertips, and under fingernails where germs love to breed. Palms are heavy germ zones, too.
3. Continue rubbing hands for 15-20 seconds.
4. Rinse hands well under running water.
5. Dry hands using a paper towel or air dryer. If drying hands with a paper towel, use it to turn off the faucet. If soap and clean water are not available, use an alcohol-based hand rub to clean your hands. Alcohol-based hand rubs significantly reduce the number of germs on skin and are fast acting.
6. Apply product to the palm of one hand.
7. Rub hands together.

Rub the product over all surfaces of hands and fingers until hands are dry.

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- Indoor Air Expo
- Voice for the local contractors
- Golf Outing
- Education opportunities for your technicians
office staff
- Advocacy agenda promote contractor interest
- Labor and HR legal advice before utilities
- Helping members to stay ahead of the curve
- 8 Monthly informative meetings



Happy
Valentine's
Day

Upcoming Meetings!

2019

Meeting Topics!

February 7th

IRC Residential Codes
IBC Commercial Codes
Place: Carmody's Grille

March 14th

HR Update

Place: Juniper Grill -
Cranberry

April 11th

ECM / IAQ Motors

Place: The Yard - Robertson

May 9th

Tool Time

Place: TBA

June 12th

Board Meeting Only

July & August

No meetings
scheduled



Work Hard in
Silence,
Let Success
make the Noise!



2019 ASSOCIATE MEMBERS

as of January 22, 2019

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KURT TRESER, 412-429-8860

COMFORT SUPPLY
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as of January 22, 2019

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STEVE BICHEY, 724-561-3345

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as of January 22, 2019

PITTSBURGH TECHNICAL COLLEGE
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“Be There Fund”

(Must be an ACCWPA member to Win!)

February 2019: \$120.00

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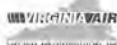
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Air Conditioning Contractors Western Pennsylvania



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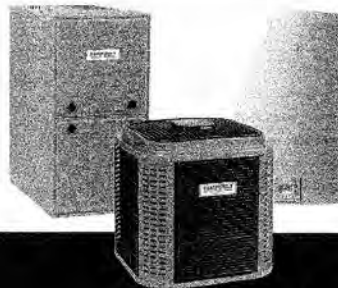


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Air Conditioning Contractors Western Pennsylvania

Bowling and ACCWPA Apprentices!

January 10th Mt Lebanon Bowling Allies!



Valley Heating / Boehmer Htg



A-Air Team



Deckman Team



Shearer Htg / Carrier/Bryant Team

2018 – 2019 ACCWPA Apprentices!



1st year Students



3rd year Students

Misc. Info

ACCWPA Newsletter and all notices:

If you like to get our
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your
email address to:
accwpa@zoominternet.net

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**SELF-
PORTRAIT**
Of the Person
who does it.
Autograph your
work
with
Excellence!

AUTHOR UNKNOWN



ACCWPA
Air Conditioning Contractors Western Pennsylvania

Indoor Environmental & Energy Professionals

February 7th

Chris Weilock, Pittsburgh Mechanical Inspector
 What are the new 2019 Codes?
 Carmody's Grille
 See Flyer on page 3

Don't forget your Valentine!



ACCWPA Upcoming Events

February 7th
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 IBC Commercial Codes
 Place: Carmody's Grille

March 14th
 HR Update
 Place: Juniper Grill

April 11th
 ECM / IAQ Motors
 Place: The Yard - Robertson

May 9th
 ECM / IAQ Motors
 Place: TBA

2019 Officers and Directors

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Bob Boyle, J. A. Sauer	412-931-7200
Bob Champe, Shearer Heating & Cooling	724-222-1830
Executive Director:	
Pat Forker	Office/Fax 724-687-7860
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